बिड संख्या/Bid Number: GEM/2026/B/8179205
दिनांक /Dated: 19-10-2026

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	04-11-2026 17:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	05-11-2026 17:00:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	120 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Coal
विभाग का नाम/Department Name	Coal India Limited
संगठन का नाम/Organisation Name	South Eastern Coalfields Limited
कार्यालय का नाम/Office Name	Secl Bilaspur Chhattisgarh
शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal	HOD Email id :gmmm.secl.cil@coalindia.in Buyer Email id: anand.babu8753@coalindia.in
वस्तु श्रेणी /Item Category	Facility Management Services - LumpSum Based - CHP Baroud; Assistance for maintaining smooth operation at truck receiving Station(TRS) at Baroud CHP of Baroud Sub Area; Consumables to be provided by service provider (inclusive in contract cost)
अनुबंध अवधि /Contract Period	1 Year(s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	7 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/**Do you want to show documents uploaded by bidders to all bidders participated in bid?**	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / **Minimum number of bids required to disable automatic bid extension**	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / **Number of days for which Bid would be auto-extended**	4
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / **Number of Auto Extension count**	1
बिड से रिवर्स नीलामी सक्रिय किया/**Bid to RA enabled**	No
क्रेता के लिए उपलब्ध आईटीसी/**ITC available to buyer**	Yes
बिड का प्रकार/**Type of Bid**	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /**Time allowed for Technical Clarifications during technical evaluation**	7 Days
अनुमानित निविदा मूल्य (सभी करों सहित) भारतीय रुपये में / **Estimated Bid Value in INR (Inclusive of all taxes)**	12389968
Payment Timelines	Payments shall be made to the Seller within **30** days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/**Evaluation Method**	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / **Financial Document Indicating Price Breakup Required**	Yes

ईएमडी विवरण/EMD Detail

एडवाईजरी बैंक/Advisory Bank	AXIS BANK LTD
ईएमडी राशि/EMD Amount	154900

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	AXIS BANK LTD

ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	14

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

(c).ईएमडी और संपादन जमानत राशि लाभार्थी के पक्ष में होनी चाहिए। / Earnest Money Deposit (EMD) shall also be accepted by the buyer in the form of a surety bond.

लाभार्थी /Beneficiary :

South Eastern Coalfields Limited Raigarh Area
SECL Raigarh Area P.O.- Raigarh (Chhote Atarmuda),Post Box:- 27 Behind Collectrorate Raigarh (C.G.) Pin-496001
(South Eastern Coalfields Limited Raigarh Area)

बोली विभाजन लागू नहीं किया गया/Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes

ट्रेड्स भुगतान संबंधी विवरण/TReDS Payment Details

This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment. For MSME sellers, payments may be processed through a TReDS exchange in which the Buyer is registered, subject to applicable policy and regulatory guidelines. Accordingly, sellers intending to avail payment through TReDS are required to be registered with at least one TReDS exchange in which the buyer is registered.

1. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
2. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
3. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated

cost.

If the buyer has mentioned MSE purchase preference in ATC then service provider is required to upload necessary documents for MSE purchase preference for verification by the buyer during evaluation.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Details of the premise:1792397939.pdf

Scope of work:1792397943.pdf

Facility Management Services - LumpSum Based - CHP Baroud; Assistance For Maintaining Smooth Operation At Truck Receiving Station(TRS) At Baroud CHP Of Baroud Sub Area; Consumables To Be Provided By Service Provider (inclusive In Contract Cost) (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Premises	CHP Baroud
Type of services required	Assistance for maintaining smooth operation at truck receiving Station(TRS) at Baroud CHP of Baroud Sub Area
Cost for Consumables/ Materials	Consumables to be provided by service provider (inclusive in contract cost)
Service component	Assistance for maintaining smooth operation at truck receiving Station(TRS) at Baroud CHP of Baroud Sub Area , Cleaning & Sanitation
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No

इनपुट कर क्रेडिट(आईटीसी) तथा रिवर्स प्रभार (आरसीएम)/Input Tax Credit(ITC) and Reverse Charge(RCM) Details

जीएसटी पर इनपुट कर क्रेडिट /ITC on GST	जीएसटी उपकर कर क्रेडिट /ITC on GST Cess
100%	NA

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

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परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	Quantity	अतिरिक्त आवश्यकता /Additional Requirement
1	Anand Babu	496665,REGIONAL STORE CHHAL, SECL RAIGARH AREA,	Project / Lumpsum Based	N/A

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. **Buyer Added Bid Specific ATC**

   Buyer Added text based ATC clauses

   As per Cl. 9 of NIT, **Submission of Bid**:

   a. (i). In order to submit the Bid, the sellers (i.e. bidders) have to get themselves reg istered online on the website of Government eMarketplace (GeM Portal) i.e. at https:// gem.gov.in (Refer Training Module section available at GeM Portal for guid-ance). Th e online Registration of the Sellers (i.e. Bidders) on the GeM portal will be free of cost and one-time activity only. The registration should be in the name of Seller/bidder.Th e JV/Consortium may enroll in the name of the Lead Partner in case of Bid submission through GeM. However, the JV/Consortium has to register its name in GeM portal by o btaining all requisite Legal Documents (PAN, GST etc) in the name of JV/Consortium b efore execution of the Agreement

   (ii). The bidders have to accept unconditionally all the Terms and Conditions of NIT/B id document including General and Special Terms & Conditions, Integrity Pact and ot her conditions, if any, along with on-line undertaking in support of the authenticity of the declarations regarding the facts, figures, information and documents furnished b y the Bidder on-line in order to become an eligible bidder. No conditional bid shall be allowed/accepted.

   (iii). Letter of Bid: The Letter of Bid addressed to the Tender Inviting Authority (TIA) will be given in Tender document (Annexure-I) containing name of the work, NIT No., GeM bid no.. This will be the covering letter of the Bidder for his submitted bid. The B idders have to accept unconditionally the Letter of Bid in GTE (General Technical Eval uation) as provided in Bid Submission Confirmation (BSC) at the time of bid submissi on. This online acceptance during bidding through GTE shall be construed as submiss ion of LOB by bidder.

   (iv) Confirmatory Documents: All the Confirmatory documents as enlisted in the NIT i n support of information furnished in respective Annexure by the Bidder are to be up- loaded in GeM Portal by the Bidder while submitting the bid online.

b. Bid Submission Confirmation (BSC)

The bidder have to accept unconditionally in the form of Yes in BSC (as mentioned in Annexure- XVII), the following documents:

i) The provisions of **Letter of Bid (LOB)** as provided at **Annexure I** in General Technical Evaluation **(GTE)** as provided in BSC

ii) The Provisions of **Undertaking** as provided at **Annexure II** regarding Genuineness of the information furnished by him on-line & authenticity of the scanned copy of documents uploaded by him on-line in support of his eligibility criteria in General Technical Evaluation **(GTE)** as provided in BSC.

iii) Bidders are required to accept unconditionally the Pre-Contract Integrity Pact (Annexure IX) in General Technical Evaluation (GTE) as provided in BSC (Applicable for ECV more than ₹ 2.00 Crore)

The acceptance of above GTE document along with all the details/information to be furnished as detailed in Bid Submission Confirmation (BSC) in Annexure- XVII is required to be up-loaded under “Certificate (Requested in ATC)”

The scanned copy of documents will be verified against the data furnished in the Bid Submission Confirmation Sheet.

Any Bid not accompanied by a Bid Submission Confirmation Sheet or if BSC Sheet is found tampered, i.e., GTE and Work Experience, Working Capital etc., the Bid shall be considered as nonresponsive and is liable for rejection.

c. Confirmatory Documents:

All the confirmatory documents as enlisted in the NIT/Bid document in support of online information / BSC submitted by the bidder are to be uploaded in “Document Required From Seller” section on GeM Portal by the bidder while submitting his/her/their bid. –

S No	Eligibility Criteria	Scanned copy of documents to be uploaded by bidder(s) in support of information/declaration furnished online / BSC by the bidder against Eligibility Criteria (CONFIRMATORY DOCUMENTS)
1	2	3

1	Work Experience *(Ref. Clause No. 8(A) of NIT)*	For work experience, bidders are required to submit Work Experience Certificate (includes completed/ongoing) issued by the employer against the experience of similar work containing all the information as furnished in the Work Experience Format. Work order, BOQ, TDS etc. may be sought during clarification or along with deficient documents, if felt necessary by the Tender Committee. *[In case of JV/CONSORTIUM, Work Experience shall be met collectively by all the members.]* **NOTE: Upload "Work Experience Certificate" against "Experience Criteria" section available under 'Documents required from seller'.**
2	Working Capital *(Ref. Clause No. 8(B) of NIT)*	Certificate with UDIN of Working Capital issued by a Practicing Chartered Accountant having a membership number with Institute of Chartered Accountants of India containing the information as furnished by Bidder in Working Capital Format. *In case the Bidder is a Joint Venture/Consortium, the working capital of the individual members of the JV/CONSORTIUM will be added together.* **NOTE: Upload "Working Capital Certificate against "Bidder Turnover" section available under 'Documents required from seller'.**
3	Permanent Account Number, *(Ref. Clause No. 8(C) of NIT)*	PAN card issued by Income Tax department, Govt. of India. In case of JV, PAN card for each Indian partner of JV and Verifiable Tax Residency Certificate of respective country for each foreign partner or JV itself. **NOTE: Upload "PAN" against "Additional Doc 1 (Requested in ATC)" section available under 'Documents required from seller'.**

4	GST Status of the Bidder *(Ref. Clause 8 (D) of NIT)*	The following documents depending upon the status w.r.to GST as declared by Bidder in the BSC: a) Status: <u>GST Registered Bidder under regular scheme</u> Document: GST Registration Certificate (i.e. GST identification Number) issued by appropriate authority of India. b) Status: <u>GST Registered Bidder under composition scheme</u> Document: GST Registration Certificate (i.e. GST identification Number) issued by appropriate authority of India. c) Status: <u>GST unregistered bidder</u>: Document: A Certificate (with UDIN) from a practicing Chartered Accountant having membership number with Institute of Chartered Accountants of India certifying that the bidder is GST unregistered bidder in compliance with the relevant GST rules of. India. [In case of JV, Bidder should submit scanned copy of GST status of Lead Partner only or GST Registration Certificate of JV itself Note: *If the turnover of a bidder exceeds the exemption/threshold limit, the bidder must have GST registration as per GST Act and rules.* **NOTE: Upload "GST Certificate" against "Additional Doc 2 (Requested in ATC)" section available under 'Documents required from seller'.**

5	Legal Status of the Bidder	<u>Document(s) covered under any one of the following sub-head(s)</u>: 1. Affidavit or any other document to prove proprietorship/Individual status of the bidder. 2. Partnership deed containing name of partners. 3. Memorandum & Article of Association with certi

			ficate of incorporation containing name of bidder . 4. The following documents in respect of Legal St atus of a JV Bidder shall be uploaded: i. Scanned copy of JV Agreement containing name of partners and lead partner, Power of Attorney to the lead partner and share of each partner as per Annexure-VIII. ii. Power of attorney of the respective partners from the Board of Directors of the concerned Company , or from the partners of the entity, or from the pr oprietor, authorizing the signatory of JV agreemen t on behalf of them. iii. The document(s) (any of them as applicable) reg arding legal status of all the individual partners of JV mentioned below: a) Affidavit or any other document to prove Propri etorship/Individual status of the Bidder. OR b) Partnership deed containing name of partners. OR c) Memorandum & Article of Association with certif icate of incorporation containing name of Bidder. **Special Note:** The bidder has to upload the JV doc uments as per the format of Annexure-VIII pertainin g to subject tender with reference to NIT No. and T ender ID. **Note-1**: As per clause no.3.2(a) of Instructions to Bi dders, Copies of documents in support of legal statu s of bidder as per NIT; written power of attorney of signatory of the Bid to commit the Bidder, are requi red to be uploaded along with bid. **NOTE - 2: Upload “Legal Status Document” ag ainst “Additional Doc 3 (Requested in ATC)” s ection available under ‘Documents required fr**	

		om seller'.
6	**Undertaking by bidder on his/her/their Letter Head as per Annexure XV.**	Undertaking regarding relatives as employees of company, Arbitration clause (in case of partnership firm), Local supplier status of the Bidder, declaration w.r.t Make in In-dia order dated 16.09.2020, Code of Integrity for Public Procurement (CIPP) and compliance w.r.t procurement from bidder of a country which shares a border with India etc. as per the format given in the bid document at Annexure XV. **NOTE: Bidder has to upload duly filled in and signed Undertaking against "Additional Doc 4 (Requested in ATC)" section available under 'Documents required from seller'.**
7	**Electrical Contractor License** **Ref Clause no 8 E of NIT** **(Applicable to Electrical Jobs**	Valid Electrical Contractor's License issued by Electrical Licensing Board/Authority of any Indian State/UT, in accordance with IE Rule-45. **NOTE: Bidder has to upload "Valid Electrical Contractor's License" along with "Undertaking Annexure-XV" against "Additional Doc 4 (Requested in ATC)" section available under 'Documents required from seller' by merging these 2 documents into one document as applicable.** **Note: Please strike out / delete the clause if not applicable**
Note: Only one file in .pdf format can be uploaded against each eligibility criteria. Any additional/ other relevant documents to support the information/declaration furnished by bidder online against eligibility criteria may also be attached by the bidder in the same file to be uploaded against respective eligibility criteria.		

Note - 1: If the bidder uploads the confirmatory documents as mentioned above in any of the section of Document required from seller, it will be considered for evaluation.

Note - 2: As per cl.no.3(A) (xvii) of GeM GTC, Bidders while participating in a bid should submit price element(s) in Financial bid only. Accordingly, all bidders are advised not to mention any price element(s) in the technical bid, else the offer shall be rejected as nonresponsive, except in case of Single Packet Bidding

Note – 3: The bidder is requested to kindly go through the Checklist Annexure-XVIII before submission of bid.

d. Letter of Bid (LoB): The provisions of Letter of Bid (LOB) and Undertaking regarding genuineness of the in-formation provided as Annexure – I & II shall be part of Tender Document. Only those bidder(s) are allowed to participate in bidding through GeM Portal i.e. https://gem.gov.in who accepts the provisions of above stated Letter of Bid (LOB) and Undertaking regarding genuineness provided as Annexure-I & II.

e. Price bid: The bidder is required to quote their RATE including Goods & Services Tax (GST) and other applicable taxes, charges, etc, as applicable **on LUMPSUM Basis/on Percentage basis (as applicable)** as per the Scope of Work and considering the other provisions of Tender Document. The price- bids of the tenderers will have no conditions. The total amount quoted on the GeM Portal shall be considered final for bid evaluation.

NOTE 1: Bidder is also required to upload the **PRICE BREAKUP** as per the format provided as **Annexure-XVI** at the time of submission of bid against "**Financial Document Indicating Price Breakup required"** section.

NOTE 2: Further, In case any bidder fails to submit required PRICE BREAKUP as mentioned in the above NOTE 1 or in case the PRICE BREAKUP submitted is not acceptable to SECL, the bidder who will become L-1 shall submit PRICE BREAKUP of their offered prices as per the format provided as Annexure-XVI at the request of buyer only after opening of price bid through their registered e-Mail ID on GeM portal which shall be considered part of contract.

In case of any discrepancy or the price breakup is not submitted by L-1 bidder, the total amount quoted on the GeM Portal shall be considered final for bid evaluation. Accordingly, the procuring entity will revise the item rates in proportion to the estimated rates provided in the tender, rounded off to two decimal places, but their sum should not be greater than the total amount quoted on the GeM Portal, which shall be binding on the bidder.

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2. **Buyer Added Bid Specific ATC**

   Buyer uploaded ATC document Click here to view the file.

अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer ,is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid.All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly

and not with GeM.If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

This Bid is governed by the सामान्य नियम और शर्तें/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---